

**BA Economics Semester V**  
**EC1551 Open Course Human Resource Management**  
**Attempt All Questions**

**Assignment Topics**

1. Explain the need for HRP at macro level and mention the problems in HRP process
2. Explain the process of job recruitment and selection process in Human resource Management
3. What is training. Briefly explain different methods of training

**Case Analysis**

1. Why is it important for HR management to transform from administrative and operational to becoming more strategic contributor. Explain the role of HRD in an organization with the help of an example.
2. "Why is it important for stakeholders in the labour relationship to negotiate an agreement as part of the process of collective bargaining " On the basis of this discuss the following
  - a) At what levels should collective bargaining takes place
  - b) Scope of collective bargaining in improving the performance of the organization.
  - c) Substantiate the role of collective bargaining towards protecting the interest of the employees in an organization