

# MA PUBLIC ADMINISTRATION

## FIRST SEMESTER (2023 Admission)

### Assignment Topics and Case Analysis

#### **Paper I. Theories and Concepts of Public Administration**

**Topic:** Trace out the classical contributions of Frederick Taylor and Henri Fayol to the development of public administration.

**Case Analysis:** In your opinion, how the concept of Good Governance can bring out positive aspects of administration expelling out the vices.

#### **Paper II: Indian Government and Politics**

**Topic:** The Indian Constitution enshrines both fundamental rights and duties as essential components of the democratic framework. Critically analyze the interplay between fundamental rights and duties.

**Case Analysis:** Preventive Detention Law is in clear conflict with Fundamental Rights under Art 19 and 21. Critically analyze the statement elucidating the pros and cons of the Law.

#### **Paper III: Human Resource Management.**

**Topic:** Explain the different Methods of Recruitment. Comment on the recruitment practices in India.

**Case Analysis: Case Analysis:** You are a Human Resource Professional in ABC company. Recently, the management of the company has received many complaints from dissatisfied customers regarding the quality of service provided by your sales employees specifically between 12 and 1 p.m. Sales people with experience were given the option of when to have lunch and most people took a lunch break between 12 and 1pm. Demand from shoppers is high at this time of the day. This meant that the consumers were dealt by the less seasoned workers during these hours.

Question:

1. Can you as a Human Resources professional suggest a policy in the employee handbook on lunch breaks for workers?
2. Can you do anything to improve this predicament?

#### **Elective Paper I: Human Rights and Administration**

**Topic:** In the context of women's rights in India, critically examine the constitutional and legal provisions aimed at safeguarding and promoting the rights of women.

**Case Analysis:** On the backdrop of incidents happened in India from 2020 to 2023, examine Human Rights violations in various custodial deaths with reference to some of the cases which garnered public attention