

Fifth Semester BA/ B.Sc. / B.com Degree Examination

First Degree Programme under CSS

(SDE)

ECONOMICS

EC 1551 - Human Resource Management

(2017 Admission)

Time: 3 hours

Maximum marks: 80

SECTION-I

Answer in one or two sentences. Attempt all questions

- 1 What is HRM?
- 2 Placement
- 3 Promotion
- 4 Industrial Democracy.
- 5 Human Resource Planning
- 6 List two functions of HRM
- 7 Demotion
- 8 Objectives of Training.
- 9 Collective bargaining
- 10 What is HRD?

(10 x 1=10Marks)

SECTION-II

Answer any eight questions not exceeding one paragraph. Each question carries two marks.

- 11 What are the objectives of HRM?
- 12 Distinguish between personnel management and HRM.
- 13 What is the scope of HRM?
- 14 What are the vertical and horizontal organisational mobility?
- 15 Explain labour theory of value.
- 16 Distinguish between layoff and retrenchment.
- 17 Explain the importance of industrial democracy.
- 18 What do you mean by strategic human resource management?
- 19 Explain the concept of human capital
- 20 Write a note on industrial relations.
- 21 Explain the meaning of human resource planning
- 22 What are the indirect methods of recruitment?.

(8 x 2= 16Marks)

SECTION-III

Answer any six questions not exceeding 120 words. Each question carries 4 marks.

- 23 Explain the trends in working age population in India?
- 24 Distinguish between HRD and HRM.
- 25 Explain the need for Human resource planning in economic development.
- 26 Distinguish between selection and recruitment.
- 27 Explain the strategy of workers' participation in management.
- 28 Explain the direct methods of recruitment.
- 29 Explain the difference between on-the-job and off-the-job training..
- 30 Distinguish between promotion, demotion, transfer and separation.
- 31 Explain the training methods.

(6x 4= 24 Marks)

SECTION- IV

Answer any two questions, not exceeding four pages. Each question carries 15 marks.

- 32 Explain the steps in disciplinary action.
- 33 Explain the functions of HRM
- 34 Write a note on the role of collective bargaining in protecting labour rights.
- 35 Explain the role of HRM in the emerging economic environment

(2x 15= 30Marks)